



MEMBERSHIP

ADVANCEMENT PLAN

2026-2028 GFWC CLUB MANUAL

UNITY IN DIVERSITY

The General Federation of Women's Clubs is proudly represented in thousands of communities around the world by dedicated volunteers who work to better the lives of others, make cities and towns better places to live, and extend the hand of friendship to those near and far. We are individuals of diverse talents, interests, and backgrounds united by a dedication to community improvement through volunteer service. GFWC offers a network of support for more than 60,000 members who volunteer on a local, state, national, and international level. Working together, we constitute a powerful, service-oriented organization that encourages volunteerism through training and coaching, leadership opportunities, personal enrichment, and many other benefits. Various GFWC resources, from members-only materials to legislative alerts, support individuals and clubs in their volunteer efforts.

The many benefits of belonging to GFWC include:

- **Strength in Unity.** GFWC members strengthen their voice in shaping public issues and policy through the combined efforts of women serving in their club, District, State/District of Columbia Federation, Region, or at the national level. The diversity of our membership provides many perspectives to public issues and policies while our voices joined together as one give a united voice.
- **Support and encouragement.** GFWC offers members a network of women with similar interests and concerns. Fun, fellowship, and lasting friendships are a large part of the GFWC experience.
- **Leadership training and professional development.** Knowledge and experience acquired through GFWC volunteer training and community service can enhance a personal resume and open the door to new career or personal opportunities. They can also prompt new academic pursuits and success in a wide variety of fields.
- **A diverse volunteer menu.** GFWC offers many national resources to help clubs plan and create community service projects in the areas of Arts and Culture, Civic Engagement and Outreach, Education and Libraries, Environment, and Health and Wellness. GFWC also supports Special Programs that advance issues of Domestic and Sexual Violence Awareness and Prevention and encourages members to become Advocates for Children.
- Studies show that the personal satisfaction that comes from making a positive difference helps volunteers live longer, function better, suffer fewer ills, and enjoy life to the fullest.



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**GENERAL FEDERATION
OF WOMEN'S CLUBS**

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CLUB ENGAGEMENT THROUGH UNITY & DIVERSITY:

Membership is essential for fresh ideas, new interests, increased energy, and providing for future leadership. What are we focused on when we use the words Unity & Diversity?

BUILDING UNITY – Where members come together to learn, lead, serve, and grow.

Uniting members through our shared mission.

Nurturing member growth through mentorship, education, and resources.

Inspiring members through our collective stories and creative programs & projects.

Transforming members and empowering them to make a real impact in their communities.

Yielding results by celebrating successful outcomes from collective member action (projects completed, club goals achieved, or communities changed).

BUILDING DIVERSITY – where every person is welcomed, valued, and empowered to share **her** voice and vision to create a stronger, more inclusive Federation.

Developing understanding and appreciation for all people, their experiences, and their contributions.

Inviting every person to find their place, voice, and purpose within GFWC.

Valuing the strength that comes from our differences and shared commitment to service.

Empowering members to lead with empathy, compassion, and respect.

Respecting each individual's story, culture, and journey of service.

Supporting inclusivity by ensuring all members feel seen, heard, and celebrated.

Initiating collaboration that bridges generations, perspectives, and communities.

Transforming our organization through open hearts and open minds.

You belong – your presence strengthens the fabric of who we are.

Membership is about belonging, making friends, networking, nurturing and bonding through love, encouragement, and support, providing opportunity for personal and professional development, collectively achieving our mission while making a difference in the lives of others in our communities.

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.” – Margaret Mead

2026-2028 UNITY PROJECT

GFWC UNITY MEMBERSHIP CHALLENGE

Every great idea begins with a spark – a moment when individuals come together, united by purpose and passion. The GFWC Unity Membership Challenge was created to ignite that spark within every club and every member. It's more than a program – it's a celebration of who we are, what we stand for, and the difference we make when we shine together.

What is the Challenge? It is your club's invitation to dream big, connect deeply, and celebrate what makes GFWC shine – our members! This challenge is all about building unity through purpose and service, one bright idea at a time.

The **GFWC Unity Membership Challenge** is designed to strengthen our clubs by encouraging connection, creativity, and community impact – all while growing and retaining members. Each "STAR point" represents a key area of club vitality: **Shine, Tell, Activate, Recruit, and Spark**. Together, these five challenges guide our clubs through a well-rounded approach to building membership, visibility, and unity.

Each "STAR POINT" represents a key area of growth and connection. Through the GFWC Unity Membership Challenge, clubs are encouraged to:

S – Shine: Let your club's light sparkle in the community by increasing visibility and sharing the GFWC spirit.

T – Tell: Tell your story – proudly share your projects, impact, and member experiences through local media, social posts, and conversations.

A – Activate: Build partnerships and engage your community by collaborating with other organizations and groups that share our values.

R – Recruit: Invite others to join you in service! Every project is a chance to welcome new faces and fresh ideas.

S – Spark: Keep that spark alive by nurturing connection, friendship, and belonging among all members – new and seasoned alike.

Together, these five challenges inspire clubs to reach out, lift up, and shine brightly as one united GFWC. The GFWC Unity Membership Challenge celebrates not only numbers but relationships – the friendships, partnerships, and shared purpose that make GFWC shine. Each activity is designed to help members connect more deeply with one another and with the communities they serve.

Complete all five STAR POINT challenges by **February 1, 2028**, and your club will be recognized for outstanding achievement in membership unity and growth. But more importantly, you'll feel the joy that comes from working together, celebrating diversity, and creating lasting bonds through service. Let's light the way for others to follow.

Be bold. Be bright. Be united. Be a STAR!

As you take part in this challenge, remember: every new connection you make, every story you share, and every act of service you give brings us one step closer to a brighter, stronger GFWC. Together, we rise, we shine, and we unite – as STARS guiding the way for others to follow.

You can find all the details for the challenge in the GFWC Unity Membership Challenge Toolkit in the Digital Library on the Member Portal.

FEATURED PROJECTS



DOOR PRIZE MEETINGS (MEMBER RETENTION)

With over 125 members, the GFWC Menominee Women's Club (MI) has found a creative way to keep meetings lively and well-attended – door prizes at every monthly gathering! The anticipation adds excitement, encouraging members to show up and stay engaged. It's a simple yet thoughtful gesture that shows appreciation for each member's participation. In turn, members respond with enthusiasm, making meetings not just a time for business, but a fun, rewarding opportunity to connect and celebrate club spirit.



A TRIP AROUND THE PJWJC WORLD (MEMBERSHIP RECRUITMENT)

The GFWC Plainfield Junior Woman's Club (IL) Membership Chairs hosted an open house showcasing all club communities and their year-round events. Potential new members and guests visited each station to learn about the club's mission and activities. After exploring, each visitor received a raffle ticket, with exciting prizes awarded throughout the event. This engaging approach sparked enthusiasm and connection, contributing to an impressive 13% membership increase, a clear sign that the club's outreach efforts are making an impact.



FINDING MEMBERS AMONG THE PUMPKINS (MEMBERSHIP RECRUITMENT)

GFWC Women's Civic League (UT) wanted to remain in GFWC, so they regrouped and reorganized. Planning meetings and projects, installing new officers, and rewriting bylaws was the focus of the 10 remaining members. Members organized a Pumpkin Walk to bring the community together safely on the Holmgren Nature Trail. This event was a huge success resulting in 15 new members.



IT'S A WONDERFUL CLUB (NEW CLUB ENGAGEMENT)

The newly established GFWC Lake Area Woman's Club (TX) celebrated its members in December with an amazing "thank you" dinner. Guests entered under a sign proclaiming, "It's a Wonderful Club" and "You are Now in Bedford Federation Falls." Black-and-white photos of the year's projects set the scene, while the President rang a bell for each member receiving her pin. The night ended on a sweet note – bell-shaped cookies, a cheerful reminder of each member's importance to the club and Federation.

YOUR MEMBERSHIP TASKFORCE:

The **GFWC Membership Taskforce**, established in 2024, was created to bring together membership leaders from across the Federation to share ideas, identify challenges, and strengthen recruitment and retention efforts nationwide. Through open discussion and exchange of successful strategies – from digital marketing tools and event engagement to combating member apathy – the Taskforce is a vital forum for grassroots insight and practical solutions.

A representative from each of the State/District of Columbia Federations and International Affiliates is invited to be a member of this taskforce. This taskforce plays a vital role in collecting stories of celebration for a social media campaign designed to make GFWC an organization that everyone wants to be a part of. These representatives also play a vital role in addressing challenges that our members and clubs face.

This taskforce is a vital resource to you as leaders and members of your clubs. A complete list of the members of this taskforce will be maintained in the Membership Retention Toolkit. In addition, you can reach out directly to the Membership Chairman by email at GFWCMembership@gmail.com.

YOUR MEMBERSHIP RESOURCES:

Your membership committee has developed three toolkits. Each toolkit focuses on a different aspect of membership and can easily be found in the [Digital Library on the Member Portal](#) by searching the following: **Membership Retention Toolkit**, **Membership Recruitment Toolkit**, and **New Club Toolkit**.

- The **Membership Retention Toolkit** has information regarding educating your members and promoting the value of being a part of GFWC. It also contains information on uniting and nurturing our members as well as celebrating membership years of service, club anniversaries, and the Star Recruitment program. This toolkit is focused on keeping our membership engaged, relevant, and thriving.
- The **Membership Recruitment Toolkit** provides information on developing a recruitment campaign or hosting a recruitment event. It also has information on how to handle referrals and transfers to other clubs, as well as membership recruitment award forms.
- The **New Club Toolkit** contains the information needed to organize a new club, as well as ideas for different club models. This toolkit also has example bylaws to help the club get started, as well as other club-building documents.

Each toolkit contains examples of projects that come from the top 10 projects in membership from the 2024–2026 Administration. The top 10 projects from previous years are proven resources and can easily be adapted to your club, district, or state needs.

PARTICIPATE IN GFWC'S UNITY & DIVERSITY RECRUITMENT CAMPAIGN

During this administration, we encourage you to build membership and submit the number of NEW members joining your club quarterly. Join GFWC clubs nationwide and report your successes in membership recruitment and development! This form can be found in the **Membership Recruitment Toolkit** within the Digital Library on the Member Portal.

In planning your club year, the following is suggested:

July, August, September

Focus On: Professional Development

Offer leadership workshops and seminars or training that contributes to your members' personal growth. This is the perfect time to hold seminars or workshops to help develop the incoming officers' skills and to have a formal transition between outgoing and incoming officers.

Provide access to tools and resources that can help them advance in their careers, such as project management and public speaking.

Planning during these months is important. Be sure you are considering all members' needs when organizing your calendar of programs, speakers, events, and activities for the next club year. Ensure club programs are accessible and open to a diverse membership base. Plan a membership drive event to attract new members. When planning your club year, don't forget to refer to the Membership Unity Challenge. This is a great way to earn your star points.

Membership Report Due: October 1

October, November, December

Focus On: How your Club Connects with your Community

Early in a club year is a great time to get your name out into your community and to reconnect with organizations that you support and work with. Some ideas to get working with your community are to hold a Community Open House and invite local residents, nonprofits, schools, and businesses. Share your club projects and achievements with them and ask how you can work together to achieve positive outcomes for the community. You can feature a local organization that the club supports on your social media and/or website. Ask them if they will do the same for your club.

These and others, like a "Meet the Club" campaign or participating in farmers' markets, fairs, or town festivals to hand out flyers and engage face-to-face, make great projects to connect with your community. Fall is a great time to focus on your club's brand, and another way to earn star points.

Membership Report Due: January 2

January, February, March

Focus On: Member Value and Benefits of Belonging

Clearly educate and communicate the value of membership in your club and at all levels of GFWC. Review membership benefits regularly based on member feedback and adjust accordingly. Do all your members have an account on the GFWC Member Portal? If not, get them engaged and exploring to see what great ideas they can find. Winter is a great time for exploring and self-development.

Membership Report Due: April 1

April, May, June

Focus On: Clear Communication

Concentrate on providing your members with regular updates through email, newsletters, social media, and your club website. Be sure to include a way for them to contact leadership with feedback or any concerns. Consider conducting membership surveys and encouraging feedback to plan for the coming year. Spring is a wonderful time to get re-energized and take action.

Membership Report Due: July 1

MEMBERSHIP RETENTION

A **Membership Retention Toolkit** has been developed and can be found in the Digital Library on the Member Portal. This toolkit contains information on how you can recognize members for their years of service, details on the Star Pin Program to recognize members' successes in bringing new members into your club, and celebrating your milestone club anniversaries. Tell everyone through *News & Notes* how many years your club has been in existence.

Get your members engaged. In this toolkit, you will find great ideas on how to unite and nurture your members. Support your members to take an active part outside the club, such as areas, districts, state, region, or even national roles. There are examples of club, State/District of Columbia Federation Membership Surveys. A Survey is a great way to receive feedback and make changes to meet your club's or state's needs. We need to support inclusivity by ensuring all members feel seen, heard, and celebrated.

Do you have a member who is moving? Help her find a new club. How to transfer members can also be found in this toolkit. Is she moving to a GFWC Desert where there isn't a club nearby? Talk to her about starting a new club. Assistance in how to do this can be found in the **New Club Toolkit**. Give her the assistance she needs, either from your club or the State she is moving to. Invite her to find her voice and purpose within GFWC as she makes this move.

Celebrate your club members' successes. Think about featuring members for their achievements in your club and state newsletters or on your social media. You can also send this information to your National Membership Chairman (GFWCMembership@gmail.com). This is a simple way to demonstrate our respect for each individual's story, culture, and journey of service.



The **Star Pin Program** and Circles are an incentive award for successful recruiters. Make sure your state has a system in place to track which members are bringing in new members. To do this, make sure your New Member Profile form includes a field to record the recruiting member. There are 10 levels, awards are cumulative, and can cross administrations. Below are examples of the Star Pin Program. You can find the complete list in the **Membership Retention Toolkit**.

- Recruiters earn a white star for 5 to 9 new members.
- Recruiters earn a red star for 10 to 14 new members.
- Recruiters earn a blue star for 15 to 19 new members.
- Recruiters earn a silver star for 20 to 24 new members.

You get the idea!

Only your State/District of Columbia Federation Membership Chairman can order Star Recruitment Pins and Circles from GFWC Headquarters. The Star Pin Order Form is available for download from the Digital Library on the Member Portal.

The GFWC Membership Taskforce is here for you. Need assistance? The Taskforce contact information can be found in the GFWC Taskforce Contact Sheet in the Digital Library on the Member Portal. Consider asking your top recruiter to be on the **GFWC Membership Taskforce**.

MEMBERSHIP RECRUITMENT

Communities across the country and around the globe benefit from the work of GFWC club members every day. One of the most important goals we have is to continue to move forward. New members can be found everywhere we go. The key is to share GFWC with everyone!

The **Membership Recruitment Toolkit** is full of information to attract new GFWC members. You can find resources to build a recruitment campaign or have a recruitment event. Make sure you use both social media as well as traditional media to get the word out. Did a member transfer into your club? Talk to them about how they recruited members in their old club. You can learn from everyone.

Make sure you welcome your new members into your clubs in a timely manner. Do you have a buddy program? Do you hold regular New Member Orientations? Both of these can support inclusivity by ensuring all members feel seen, heard, and celebrated.

During recruiting season, ask every member to bring a friend to your prospective member event or first club meeting. This is an excellent opportunity to transform our organization through open hearts and open minds.

Neighbors, friends, co-workers, and relatives all deserve the chance to be a part of GFWC, because GFWC has, does, and will continue to change lives and communities for the better. Recruiting is vital to GFWC's success, so it is important that we invite and encourage women to join our clubs. New members can help inspire collaboration that bridges generations, perspectives, and communities.

Recruiting and welcoming new members is an ongoing process that requires the focus and commitment of everyone. The most important aspect of recruitment is the determination to succeed. Without dedication and follow-through, no recruitment campaign will be as successful as it could be. The process must have the full support of every club member and be viewed as a shared responsibility.

NEW members will always be attracted to a strong, solid, and engaged club. During this administration, we encourage you to build membership and continue tracking and submitting the number of NEW members joining your club quarterly.

Clubs that successfully secure three new members through their recruiting efforts will be featured in *GFWC Clubwoman Magazine*. Send the recruiter's name and the contact information of the new, active, dues-paying members to your State/District of Columbia Federation Membership Chairman.



ESTABLISHING NEW CLUBS

GFWC clubs and individual members are encouraged to look for opportunities to build a new GFWC club or federate an existing non-GFWC club. The Membership Chairmen should be well-versed on the contents of the New Club Toolkit. An existing GFWC club can sponsor any type of club. A Woman's Club might sponsor a collegiate club at a local university or a Juniette Club at a local high school. A Junior Woman's Club might start a cyber club. Whatever the case, State Membership Chairmen, the Membership Taskforce, and GFWC Membership Services Staff will be glad to provide assistance as needed.

There are many types of clubs that could be formed and the club type should be defined by the members creating the club. You can find a full listing and description of the club types in the toolkit. To name a few of the club types: there are the traditional Woman's Clubs, Junior Woman's Clubs, and Juniette Clubs. Each of these can be set up with flexible club models that work across all club types. They could be a special interest club, a collegiate club, a cyber club, a single issue club, a workplace club, or even a retirement community club.

The point here is that a club can be tailored to meet the needs of those forming the new club and their specific interests.

The toolkit contains information critical to helping new clubs get started. It also provides information on club building basics, supporting the founding members in making decisions as to what their focus is, what the name of the club will be, when and how they will meet, etc. There are examples of club by-laws, standing rules, and officer and member induction scripts that cover the basic requirements to get them started.

Your Membership Committee is here to support you in your efforts to bring both Unity and Diversity to the club experience. We are here to help you re-invigorate your club's focus as well as to celebrate the success of member retention, member recruitment, and the development of new clubs.

MEMBERSHIP BENEFITS

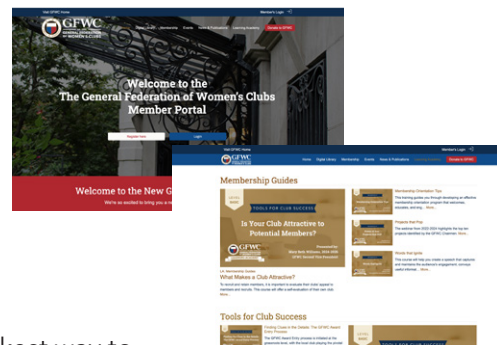


Clubwoman Magazine

The premier publication of the General Federation of Women's Clubs, and one of the most useful and beneficial communication tools we have to inform and educate our Federation about community service opportunities, project ideas, and ways to enhance club operations. Published quarterly, the magazine is a source for insightful and informative content that keeps our members in tune with all things GFWC.

GFWC Member Portal

As a direct link to GFWC Headquarters, get the latest information on upcoming events, download all GFWC documents like the Club Manual, access exclusive member discounts, advance your knowledge in the GFWC Learning Academy, and connect with fellow members through your account.



NEWS & NOTES

YOUR WEEKLY UPDATE ON GFWC NEWS

News & Notes

Our weekly newsletter is the quickest way to stay current on GFWC programs, events, and activities. Don't miss articles from GFWC Chairmen and updates from Affiliate Organizations. Subscribe on the "News & Publications" page of the GFWC Member Portal.

RECOGNIZING ANNIVERSARIES

RECOGNIZE MEMBERSHIP MILESTONES

Let members know how grateful you are for their dedication to GFWC by celebrating their service with a GFWC membership recognition pin:

- **GFWC Jubilee Pins celebrate the milestone of 70 and 75 years** of continuous membership to GFWC. The member's club president must request the Jubilee Pin, which is free of charge, by filling out a request form available in the Digital Library on the Member Portal.
- **GFWC Gold Pins are awarded by GFWC to 50-year members.** The member's club president must request the Gold Pin, which is free of charge, by filling out a request form available in the Digital Library on the Member Portal. If State/District of Columbia and District leaders also want to recognize long-term members at their meetings, they may request information about recent Gold Pin recipients in their area from GFWC Membership Staff at GFWC@GFWC.org.
- **GFWC Silver Pins that recognize 25-year members**, may be purchased through the GFWC Marketplace.
- Other pins available for purchase from the GFWC Marketplace include five-year, 10-year, 15-year, 20-year, 30-year, 35-year, 40-year, 45-year, 55-year, 60-year, 65-year, and 70-year pins.



CELEBRATE CLUB ANNIVERSARIES

GFWC acknowledges milestone club anniversaries with a certificate, letter from the GFWC International President, and recognition in *News & Notes*. GFWC defines milestone anniversaries as 25, 50, 60, 70, and every five years thereafter. Anniversary dates are based on the date when the club joined GFWC, not the date when the club was founded. GFWC was founded in 1890. Therefore, 1890 would be the earliest year used to calculate an anniversary, even when a club had been founded prior to that time.

To request recognition of a club's milestone anniversary, Download the **Club Anniversary Form** from the Digital Library on the Member Portal and return it to GFWC Headquarters at GFWC@GFWC.org. Please allow a minimum of 3-4 weeks to process your certificate request.

GFWC MEMBERSHIP CATEGORIES

ACTIVE

WOMAN'S CLUBS

These clubs are clubs that are not otherwise designated as Junior, Juniorette, International, or National Clubs. This group constitutes the largest portion of active membership.

JUNIOR WOMAN'S CLUBS

These clubs hold active membership status and participate in the regular programs of GFWC. Junior Clubs vary in age range and not all states have Junior Clubs or membership categories. Some State Federations have an age cap on Junior membership, while others do not. At the GFWC level, Junior Clubs are represented by the GFWC Director of Junior Clubs, a nationally elected officer who serves as a member of the GFWC Executive Committee for one Administration and presides over all Junior functions at GFWC meetings.

JUNIORETTE CLUBS

These clubs are composed of members 12 to 18 years old. Juniorette members can have voting privileges at the GFWC Annual Convention, are eligible for awards, and have state reporting responsibilities, like other active clubs. Juniorette Clubs must be sponsored by a Woman's Club, Junior Woman's Club, District, or State/District of Columbia Federation. It is recommended that each Juniorette Club have a GFWC State/Club Advisor. For guidelines on establishing a Juniorette Club, refer to the Juniorette section of the Club Manual.

NATIONAL CLUBS

These clubs have a nationwide membership composed of Past Region Presidents, Past State Presidents, and Past State Directors of Junior Clubs from one administration or multiple administrations. The GFWC Booster Club, composed of friends and relatives of individual members, is also a National Club. All National Clubs pay per capita dues to GFWC.

INTERNATIONAL CLUBS

These clubs are composed of members who reside outside the United States and **pay per capita dues** to GFWC.

ASSOCIATE

NATIONAL ORGANIZATIONS

These organizations are national in scope and their work is germane to GFWC programs.

INTERNATIONAL AFFILIATES

These clubs, federations, and associations are composed of members who reside outside the United States. Their work is germane to GFWC programs, and they **pay flat-rate dues**. If you or someone in your club has an international connection, consider facilitating the creation of a GFWC International Affiliate Club. For assistance, contact GFWC Membership Staff and the Chairman of the GFWC International Liaison Committee who is responsible for maintaining communications and a strong bond with these clubs.

GRANTS

GFWC grants are available to clubs to assist with recruitment efforts and to State/District of Columbia Federations to assist in the development of a new membership recruitment project/campaign at the state level. Designated for each GFWC fiscal year, which begins July 1 and ends June 30, GFWC offers \$50 to clubs for member recruitment programs and \$100 to State Federations for new state-level membership projects/campaigns.

To apply, download the Membership Grant Application for clubs or State/District of Columbia Federations, found in the Membership Recruitment Toolkit, from the Digital Library on the Member Portal.

Return the form to GFWC at least 45 days prior to the event. GFWC will award no more than one grant per club or State/District of Columbia Federation per GFWC fiscal year. If you have any questions or need help accessing the grant application, contact GFWC@GFWC.org or call 202-347-3168.

AWARDS

GFWC recognizes State/District of Columbia Federations for outstanding projects and clubs for creative projects in implementing effective Membership Advancement Plan projects as follows:

- **A certificate to one State/District of Columbia Federation in each membership category**
- **A \$50 award to a single club for the most creative and effective project**

Award winners will be determined by entries into the Award Program. Each State/District of Columbia Federation may submit one State/District of Columbia Federation Award Entry and one Club Creativity Award Entry for Membership Advancement Plan projects. **Entries should be submitted to the State Federation or District of Columbia Federation Membership Chairman.** Forms are accessible to the State/District of Columbia Federation Presidents in the Member Portal.

Note: Clubs do not submit entries directly to GFWC or GFWC Chairmen.

Refer to the Deadlines for GFWC Awards and Contests sections of the Club Manual for more information.

SPECIAL MEMBERSHIP AWARDS

An award certificate will be given at the 2028 GFWC Annual Convention to each State/District of Columbia Federation that **federates one or more new clubs** with GFWC during the 2026–2028 Administration, plus a financial award of \$50 for each club that is federated. State/District of Columbia Federation Membership Chairmen must send the completed New Club Form to GFWC Headquarters within 60 days of the new club's federation date for the new club to qualify, with a copy to the GFWC Membership Chairman. The award is based on information provided to GFWC via the New Clubs Forms submitted between July 1, 2026, and February 15, 2028, and with new club dues paid by February 15, 2028.

Additionally, each State/District of Columbia Federation that **retains at least 90% of its membership** between July 1, 2026, and February 15, 2028, will be recognized onscreen at the 2028 GFWC Annual Convention. The recognition is based on information provided via the State Federation and the District of Columbia Federation Retention Form, submitted by February 15, 2028.



GFWC JUNIORETTE CLUBS

MEMBERSHIP ADVANCEMENT PLAN

2026-2028 GFWC CLUB MANUAL

"YOU ARE NEVER TOO YOUNG TO LEAD, AND NEVER TOO OLD TO LEARN." – KOFI ANNAN

One is never too old, and one is never too young to make a difference. GFWC's Junioresettes are examples of how the call to do community service can be answered at any age.

A Junioresette Club offers its members the following opportunities:

- To contribute to a meaningful community life.
- To learn the pleasures and rewards of working with a group.
- To develop leadership skills.
- To become aware of community problems and how they could be remedied.
- To learn how to become advocates through civic engagement.

The GFWC Junioresette Membership category was introduced during the 1966-1968 Administration of GFWC International President Carolyn Pearce (GFWC Florida), who stated, "I can think of no better means of assuring the continuity of Federation work and influence for community good that we represent than by encouraging the formation of GFWC clubs for Junioresettes."

According to GFWC Bylaws, Junioresette Clubs are comprised of young students in middle schools, junior high schools, and high schools.

Junioresettes have school, extracurricular activities, and social lives to juggle, but they find time to make positive changes in their communities. Look for GFWC posts where project suggestions for the Junioresette age group and their club advisors will be shared.

Experience has shown that each club is unique. GFWC Clubs have sponsored and organized their clubs with different types of membership:

- Some note that their Junioresette Club is more successful when organized for either a middle/junior high school or high school club, but not both. This is due to differences in interests, abilities, and maturity.
- Others indicate that their Junioresette Club is more successful when organized, combining middle/junior high schools with high schools. Putting the two age groups together does more to develop leadership as the older "seasoned" students mentor the younger students. The younger students gain more confidence knowing a high school student is willing to befriend and mentor them in club work.



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**GENERAL FEDERATION
OF WOMEN'S CLUBS**

**2026-2028
JUNIORETTE CHAIRMAN**

Shannon Bailey, Chairman
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2026-2028 UNITY PROJECT

COLLABORATING FOR COMMUNITY SUCCESS

JUNIORETTE UNITY PROJECT

Juniorette clubs can participate in a collaborative project with their Sponsoring Club for greater community impact and awareness. The Unity Projects suggested in each Community Service Program in the Club Manual are a great place to start. Details about each project are in the relevant section of this Club Manual.

ARTS & CULTURE: THE OCTOPUS CHALLENGE

CIVIC ENGAGEMENT & OUTREACH: SAVE THE BEAT!

EDUCATION & LIBRARIES: UNITY THROUGH READING: EVERY STORY MATTERS

ENVIRONMENT: THE RIGHT PLANT IN THE RIGHT PLACE

HEALTH & WELLNESS: MOVE FOR A HEALTHIER YOU



FEATURED PROJECTS



JUNIORETTE PLAN MEMBERSHIP EVENT

GFWC Dominion Juniette Club (VA) demonstrated leadership skills in planning a membership event. The girls arranged the event and planned to give an informative presentation about the club. Each member had an opportunity to contribute to the presentation, some preparing the PowerPoint and some speaking. They explained what the club did and the fun they had while completing projects to ignite interest in joining the club. Only minor guidance from the sponsoring club was given to these girls early on.



WATER WAGONS FUNDRAISER

The GFWC Pinellas Juniettes (FL) sold water at a booth during the community's annual arts and crafts show. They also walked the event with wagons in tow, full of ice-cold water for attendees. This was a very simple idea for a warm and sunny climate. The club sold over 500 bottles of water and received additional donations. Wearing GFWC-branded t-shirts, members promoted both their club and GFWC to the community while raising funds to support their projects.



STUFF THE BUS

GFWC Hoover Juniettes (AL) collected items for Bundles of Hope, which provides diapers, wipes, and period products for women who cannot afford them. The organization held an event called "Stuff the Bus," where a big yellow bus was parked at a local mall. People came with donations of diapers and other goods. Members volunteered at the collection site and donated to the drive. They also volunteered at the Bundles of Hope Warehouse, sorting and bundling diapers for moms to pick up.



PARTICIPATING IN LOCAL GOVERNMENT

GFWC Les Amies Juniettes of Purvis (MS) members attended a City Hall meeting, inspiring other young people to take an active role in their community, to learn the process for acquiring city government approval. During the meeting, the club president presented a proposal for organizing a 5K run in town, envisioned to promote health and fitness and to bring the community together. Such initiatives not only benefit the community but also nurture the leadership skills and civic awareness of the young members.

LEADERSHIP TRAINING OPPORTUNITIES FOR JUNIORETTES

GFWC JUNIORETTE LEADERSHIP CERTIFICATION

GFWC offers a club-level certification program in which Juniorette Clubs may participate. The intent of the certification program is to allow all members to learn more about GFWC and obtain valuable personal development and leadership skills. Clubs watch eight video topics to earn this certification. More information can be found in the Digital Library on the Member Portal in the Junior Club Leadership Certification folder.



ST. JUDE LEADERSHIP SOCIETY



The St. Jude Leadership Society (SJLS) is a distinguished membership of high performing high school students from across the country who share a passion for leadership, service and community. SJLS gives members an opportunity to give back through service and leadership by promoting and supporting the mission of St. Jude Children's Research Hospital: Finding Cures. Saving Children. This administration, GFWC will partner with St. Jude to offer an exclusive GFWC cohort of Juniorette members. Members attend four live online leadership training sessions, raise funds for St. Jude, and may be eligible to attend the St. Jude NextGen Experience. To learn more, visit the Junioresses folder located in the Digital Library on the Member Portal.

HOBY YOUTH LEADERSHIP



GFWC clubs have a long history of sponsoring students to attend HOBY Youth Leadership seminars and of volunteering with this program. This leadership event is open to 10th graders, and is a powerful experience that awakens students to their leadership potential. In addition to sponsoring local high school students, Women's and Junior Clubs have the opportunity to sponsor eligible students in their own Juniorette clubs through the Community

Nomination process. Junioresses who attend can be invited to report on their experience at Club, District and State GFWC meetings and may be encouraged to take leadership roles in their clubs and beyond. To learn more, visit the Junioresses folder located in the Digital Library on the Member Portal.

SPONSOR A JUNIORETTE CLUB

Federating a Juniorette Club requires a commitment from a sponsoring club, which must be an active GFWC Woman's Club or Junior Woman's Club in good standing, and a dedicated member (or members) to serve as a club advisor. It is required that sponsoring club members accompany Juniorette Club representatives to all levels of GFWC meetings, including State/DC Federation, Region, and/or GFWC.

HOW TO FORM A NEW JUNIORETTE CLUB

PART 1. GETTING STARTED - BEFORE YOUR FIRST MEETING

The age range of potential Juniorette Club members will determine where and how to recruit prospective members.

Potential members might be:

- Children or grandchildren of club members.
- High school students with a community service requirement for graduation.
- Those looking for scholarship opportunities through clubs, Districts, or State/DC Federations.
- Young people responding to volunteer opportunities posted on the club website.
- GFWC Juniorette Clubs can be open to all students! There are currently several successful mixed gender GFWC Juniorette Clubs. While they are classified by GFWC as Juniorette Clubs, "Juniorette" need not be in the club name if student members prefer a different name.

Potential members might be recruited through the assistance of:

- Using Social Media.
- Post in the school paper or other communications.
- Teachers and school administrators.
- Homeschool groups.
- Local business leaders.
- Referrals sent from GFWC Headquarters.

Another membership recruitment strategy:

- Like other society clubs at schools where students are selected to join, send potential members an invitation letter stating that they have been "selected" to join the Juniorette Club. One successful club's advisor states, "This has increased their membership because students see that it is an honor to be a member."

Finally:

- Remember that Juniorettes come in pairs or groups. Encourage any students who are interested to bring their friends!
- Encourage initial contacts to provide additional names to grow a list of potential members.
- Do not limit membership to one school; consider recruiting members in all public, private, and home school groups in the area.

Typical platforms Juniorettes use to communicate are Instagram, TikTok, Snapchat, and Facebook with the majority of teens using TikTok and Instagram. Remember platforms most often used by club advisors and keep them informed. These can be used as communications or for club meetings.

Juniorette social media pages are beneficial as a recruitment platform for potential Juniorette members. They can reach Woman's Clubs and Junior Woman's Clubs, as well as community, business, and municipal leaders that typically use Facebook and other popular social media platforms.

Juniorette Clubs are established by the same method as other GFWC clubs. However, the sponsoring GFWC club and advisor are key components of the club's formation, development, and success.

THE ROLE OF THE SPONSORING CLUB:

- Accepts responsibility for ensuring the success of the Juniorette Club.
- Serves as a model of leadership, cooperation, and understanding.
- Ensures that the Advisor of the Juniorette Club is also included in the sponsoring club's

Directors and Officers Liability Insurance Policy.

- Understands that homework and school activities come first.
- Provides guidance and advice when asked or needed.
- Allows Juniorette Club to assume and practice as much autonomy as possible.
- Keeps lines of communication open.
- Assumes some (optional) financial obligations, including:
 - Providing seed money to organize the club and/or support club projects,.
 - Paying for or providing the club's liability insurance, if not included in sponsoring club's policy.
 - Assisting the club in establishing an annual budget and opening a bank account.
 - Providing other financial assistance as needed.

THE ROLE OF THE CLUB ADVISOR(S):

- Attends all Juniorette meetings and activities.
- Is a member of the Sponsoring GFWC Club and knows about GFWC and the State Federation.
- Serves as a model of leadership, cooperation, and understanding.
- Works to ensure the progress and development of the Juniorette Club.
- Provides guidance and advice on an ongoing basis.
- Encourages the Juniorette Club to assume and practice as much autonomy as possible.
- Understands the principles of leadership and helps meetings run smoothly.
- Serves as a liaison between the sponsoring club and the Juniorette Club.
- Enjoys mentoring young people and is patient and flexible.

THE ROLE OF THE JUNIORETTE CLUB MEMBERS:

- Attend meetings.
- Participate in projects.
- Promote membership in the club.
- Are positive and enthusiastic about the club.
- Take leadership roles in the club as comfort levels and self-confidence grow.

LAYING THE GROUNDWORK OF THE JUNIORETTE CLUB:

Begin with a core group of potential members:

- Bring 3 or 4 girls together with the club advisor and one or two sponsor club members for an exploratory meeting to determine interest. Check the number required to start a club in your state's bylaws.
- Brainstorm ideas for where and how to find other interested Juniorette members.
- Encourage prospective members to make lists of friends/acquaintances to invite to the first "meeting."

The sponsor club is responsible for organizing the first few gatherings of potential Juniorettes, including:

- Time and place:
 - Make sure the meeting doesn't conflict with exams or major school activity (prom, big football game, vacation, etc.).
 - If the meeting is to be held in school, check with school administration regarding any requirements or restrictions.

- The meeting place conveys a message about the club; select a neutral, easily accessible public facility.
- If the meeting is held on a weeknight, consider adjourning early enough for a "school night."
- Invitations:
 - Can be hand-written, computer-generated, sent by email, announced on posters, advertised in school newspaper, telephoned, evite, Facebook, etc.
 - Keep the invitation friendly, informative, and brief.
 - Be sure to include "bring your friends."
 - Include a "hook" that will appeal to potential members, such as "we need your help to (mention potential project)" or "let us help you graduate (if community service is required for graduation)."
 - Include the phone number and email address to RSVP.
- Refreshments are absolutely necessary!
- Sign-in sheet/name tags/handouts:
 - Sign-in sheet should include:
 - Name
 - Address
 - Phone number
 - Email

PART 2. READY, SET, MEET!

FIRST MEETING: KEEP IT SHORT, SIMPLE, AND SATISFYING

- 90 minutes for the entire meeting is about right – it shouldn't be longer.
- 10-minute welcome/introduction of all present.
- Possibly include an icebreaker: everyone wearing blue sits together, red, green etc.
- 20 minute "orientation." No Longer!
 - Brief explanation of GFWC.
 - Brief description of program areas, including examples of club activities in each area that will appeal to Junioresettes.
 - Brief introduction of officer's roles and duties.
 - If sponsor club officers are present, each one can briefly address her responsibilities.
 - Brief discussion about club, State, and GFWC dues.
 - Dues convey voting rights and representation at all levels of the Federation.
 - Dues provide eligibility for awards and recognition at the national level.
 - Dues enable the club to receive all materials and information from the State/DC and National Federation.
 - Dues support the national and international mission of GFWC
 - Junioresette club sets its own dues.
- 15-20 minutes for Questions and Answers.
 - Could go longer if enthusiasm and interest warrant.
 - It might help to have a "plant" in the audience who is prepared to get the ball rolling by asking the first question, if necessary.
- 5 minutes for declaration of intent to form a club.
 - Explain and ask for a motion indicating the desire of the group to form a new GFWC Junioresette club.

- 5-10 minutes to establish time and place for a second meeting.
- Organize communications committee for follow-up and reminders.
- Emphasize "bring a friend" to the next meeting.
- 30 minutes for refreshments and informal Q&A.

SECOND MEETING: LET'S GET ORGANIZED

- Advisor plays an important role at this meeting by providing guidance and advice on procedural issues – and brings refreshments!
- Prior to the meeting, the advisor consults with the core group to establish an agenda for the meeting.
- The communications committee is informed about the agenda prior to calling potential attendees.
- Advisor opens the meeting with a welcome to returning attendees and, hopefully, first-timers.
- Advisor distributes copies of the Juniorette Pledge to recite together.
- Introductions/Icebreaker:
 - Icebreaker to split up and/or avoid cliques (i.e., first names starting with A-G sit together, H-P, Q-Z).
 - Name tags should be used.
- Elect officers: President, Vice President, Secretary, Treasurer.
 - Advisor needs to have brief descriptions available of responsibilities of each position.
 - Advisor should know and explain proper parliamentary procedure for nominating/electing officers.
 - Check state bylaws for the minimum number of club members.

THIRD MEETING: GET DOWN TO BUSINESS

- President opens meeting with a welcome:
 - Group recites Juniorette Pledge.
 - New members/guests are introduced.
- Bylaws are presented, discuss as a group. Sample Juniorette Club Bylaws are located in the GFWC Member Portal Digital Library under "Juniorettes."
 - Adopt bylaws by majority vote.
- Collect dues:
 - Advisor and Treasurer will open a bank account.
- Survey the interests and abilities of members:
 - Brainstorm types of activities members are interested in pursuing. Every idea is an idea to consider.
 - Be reasonable and realistic: consider time and money constraints.
 - Narrow down suggestions to 3 or 4 real possibilities.
 - Vote.
- President asks for (or appoints) volunteers to form a committee to start organizing the first project.
- President asks for (or appoints) a Communications Committee:
 - Committee will contact members to remind them of the next meeting and any assignments or things needed for the meeting.
- End meeting with refreshments/social time.

PART 3. WHAT DO WE NEED TO KNOW?

THE SPONSOR CLUB MUST BE AN ACTIVE GFWC WOMAN'S OR JUNIOR WOMAN'S CLUB

- A committee of knowledgeable GFWC clubwomen will serve as advisors.
- Sponsor club members are required to accompany all Juniorette Club representatives to District/State/International GFWC meetings if Junioresettes attend.

THE GFWC SPONSOR CLUB PROVIDES AN ADVISOR WHO:

- Attends all Juniorette meetings and activities.
- Has familiarity with parliamentary procedure to help meetings run smoothly.
- Is a member of the sponsoring club and knowledgeable about GFWC and the State/DC Federation.
- Serves as a liaison between the sponsor club and the Juniorette Club.
- Gives a monthly Juniorette report at the sponsor club's monthly meetings.

FINANCIAL OBLIGATIONS OF THE SPONSOR CLUB ARE OPTIONAL AND CAN INCLUDE:

- Sponsor club can help Juniorette Club establish an annual budget.
- Sponsor club can assist Juniorette Club in mechanics of establishing a club bank account.
- Sponsor club can provide "seed money" to help Juniorette Club get started on a project or program.
- Juniorette Clubs are NOT automatically covered by the sponsoring club's liability insurance.
- Juniorette Clubs should carry their own club liability insurance. The sponsor club may choose to cover the cost of this insurance for the first year or two while the Juniorette club gets on its feet.

JUNIORETTE CLUBS RECEIVE ALL MATERIALS AND MAILING SENT TO ACTIVE GFWC MEMBER CLUBS*

- Juniorette Club members may download the *GFWC Clubwoman Magazine* and all other resources located in the Digital Library on the GFWC Member Portal.
- The Juniorette Club receives every GFWC "all club" mailings.*
- The Juniorette Club is eligible to receive any free GFWC materials.
- The Juniorette Club may apply for GFWC grants.
- The Juniorette Club members are encouraged to subscribe to GFWC *News & Notes*.

**Clubs must provide GFWC with contact information to receive mailings.*

DUES

- Per capita annual GFWC DUES for Junioresettes are \$10.





GFWC
est. 1890
**GENERAL FEDERATION
OF WOMEN'S CLUBS**

GFWC JUNIORETTE CHAPERONE RESPONSIBILITIES

It is imperative that parents assist during outside general meetings. Chaperoning is an important responsibility and needs to be taken seriously. The safety of all is compromised when chaperones do not follow the established procedures. Chaperones should behave in a positive manner that Junioresettes can use as a model. Although some of the items below may seem common sense, it is our duty to make you aware of each one for the safety of all involved.

WHAT IS EXPECTED OF ADULT CHAPERONES

- All chaperones must be at least 21 years of age.
- Carry Medical Release Waiver/Emergency Contact information at all times (provided by club advisors). In case of an accident, the medical release waivers shall be presented to the treating physician. Chaperones are required to report any illness of members to the Lead Chaperone.
- The level of supervision of students while on an outside community project is no less than the level of supervision of members required when they are at general meetings.
- Arrive at any meeting place at or before the assigned time.
- Monitor your assigned group. Stay with the group until completion of the volunteer experience. Do not allow any Junioresette to leave without permission and only if accompanied with another member. Remember – they travel in pairs!
- Keep the focus on the members, not on other adults.
- Discourage social talking amongst adults/chaperones.
- Remind everyone to stay on task.
- Watch and assist all the members in your small group, not just your own children.
- Share your enthusiasm for community service with your group.
- Parent chaperones are responsible for supervising members.
- Cell phones need to be used at appropriate times.
- We need chaperones who are interested in helping all members. Although your main responsibility is to take care of your own group, please be aware of what all members are doing and discuss any inappropriate behavior with any member not acting appropriately.
- Inappropriate language is unacceptable for adults or students. Please be mindful of the way you speak.
- Drinking of alcoholic beverages and/or use of tobacco products by a chaperone at any time during an outside community project is prohibited.
- Chaperones must actively supervise and keep an accurate check on members assigned to them. Typically 4-5 Junioresettes per chaperone.
- Overnight chaperones may not retire until all group members are in their rooms, all visiting between rooms has stopped, and the chaperones are sure the students are secure.
- Chaperones are typically not permitted to bring siblings of participating members, unless they are of the age that they may participate in the volunteer opportunity as well.
- If transporting Junioresettes to and from an event, you must have a valid driver's license and a registered/insured vehicle. Obey all traffic laws and do not take driving risks that will place anyone in a harmful situation. Ensure all Junioresettes have a seat in the vehicle and wear seatbelts.



PART 4. JUNIORETTES AND GFWC

The Juniorette Club becomes a member of the GFWC state federation. It is the responsibility of the state federation to forward the dues payment and Juniorette Club information to GFWC as soon as the club joins the state federation.

When the Juniorette Club information, including dues, is received at GFWC:

- The Juniorette Club becomes a member of the General Federation of Women's Clubs.
- The Juniorette Club is entered into the GFWC database.
- The Juniorette Club will receive a certificate of membership, a letter of welcome from the GFWC International President, and the GFWC New Club Welcome Packet.
- The New Club Welcome Packet includes a welcome letter and certificate, GFWC brochures, Member Portal Flyers, and other resources of value to a new club. They can also be added to the mailing lists for GFWC *Clubwoman Magazine*, *News & Notes*, and other special messages.*
- The Juniorette Club members will be able to download *GFWC Clubwoman Magazine* through the GFWC website and the Member Portal.
- The Juniorette Club will receive all mailings sent to GFWC clubs.*
- The Juniorette Club will receive voting credentials for the GFWC Annual Convention.

**Clubs must provide GFWC with contact information to receive mailings.*

IMPORTANT INFORMATION

ADVICE FOR ADVISORS

(Adapted from Points of Light Foundation)

1. Make sure Junioresses are involved in the planning process right from the start.
2. You are a role model; Junioresses will reflect what you teach them.
3. Consider the opinions and feelings of Junioresses seriously; be willing to learn from them.
4. Keep your promises.
5. Consider the situations Junioresses have to deal with: transportation, schoolwork, and outside activities.
6. Be upfront, fair, and honest; they don't expect you to be perfect.
7. Communicate: ask questions and listen to the answers.
8. Clearly explain expectations.

CLUB BUILDING BASICS

- Choose club name
 - Remember: club name must include GFWC.
 - Name of club conveys a message about the club.
 - Note: While they are classified by GFWC as Juniorette Clubs, "Juniorette" need not be in the club name if student members prefer a different name. Ideas are GFWC xxxx Youth Service Club, GFWC xxxx Youth Volunteers, or even an acronym such as is used by an existing Juniorette Club: GFWC HOPE Junior Youth Club. HOPE stands for Helping Other People Everyday.
- Decide on permanent meeting place, if possible.
- Establish meeting schedule (i.e., once a month, twice a month, etc.)
- Establish meeting time.

- Establish dues amount (include GFWC and State dues.)
- Start discussing potential projects and programs.
 - Introduce and refer to GFWC and state programs and projects
 - Ask each member to come to the next meeting with suggestions
- End meeting with refreshments/social time

SOMETHING TO CONSIDER:

In some communities, it may make sense to organize a Juniorette club in conjunction with the local middle or high school or hold your meetings in the school. In that case, it is **MANDATORY** that you contact the appropriate school administrators as your first step. Write a letter or pay a personal visit to the person at the school who is responsible for coordinating student/school activities. Find out what requirements you need to meet to use school facilities. Emphasize that GFWC clubs—and the Juniorette club—are involved in community service, volunteerism, and leadership training, with supervision provided. To coordinate a Juniorette Club through a school, be aware that the school may have specific requirements for the club, such as depositing club funds into school accounts. Be sure to include GFWC brochures in an initial letter of introduction or during an initial visit.

Required forms for Club Members, Chaperones, and Advisors shall be completed and signed by the appropriate person. These forms shall be held in the member's file for easy access as needed.

- Juniorette Membership Application
- Juniorette Agreement Form
- Juniorette Permission/Medical Authorization & Release
- Juniorette Medical & Insurance Questionnaire
- Juniorette Photo Release
- Juniorette Advisor or Sponsor Form

KEEP GRADUATING JUNIORETTEs ENGAGED WITH GFWC

Juniorettes are valuable GFWC members! As Juniorette members graduate from high school, they have developed a heart for service, leadership skills, and a connection to GFWC's mission. Becoming a member of a Junior club can keep these members connected to GFWC.

The sponsoring Club and local District can provide leadership and support to retain Juniolettes as GFWC members. Leaders in the Juniorette Club may want to reach out to recently graduated Juniorette members as well.

There are several options:

- Join an existing Junior club in their local community. Some clubs waive the first year of dues for graduating Juniolettes who move into the Junior Club.
- Form a new Junior Club comprised of graduating members and recent graduates from the past few years. This club can meet in person or be chartered as a cyber club. There are sample club bylaws in the Digital Library on the GFWC Member Portal, located in the Leadership Toolkit. Junior Clubs do not need a sponsoring club; they are formed according to the same procedures as Woman's Clubs. While it may be beneficial to meet in person if there are enough members staying local, cyber clubs that meet quarterly may be the best fit for

members who are moving away for college. They can stay in touch with friends from their time in Junioresettes, participate in a few volunteer projects throughout the year, and keep their connection to GFWC.

- **If forming a new Junior Club is not feasible, members can join the new National Club: GFWC Next.** This is a national per capita club chartered in 2026 specifically for recently graduated Junioresette members. It meets exclusively as a cyber club, with quarterly online meetings, focusing on continued personal and leadership development and volunteer projects that members can do independently wherever they live. It's a great way for members to stay connected to GFWC until they find a local club to join or are able to form a new club in their area. Membership in this club offers access to valuable GFWC resources open to all members.



PROJECT IDEAS

TEEN DATING AWARENESS AND PREVENTION:

Organize a Teen Dating Violence Prevention event in February for Teen Dating Violence Awareness Month. Members can make posters and display them throughout their school. As a way to promote healthy teen relationships, they can organize special emphasis days at school.

DONATION BOXES FOR PROJECTS:

The school can be a highly visible and convenient place to accomplish its projects. Donation boxes can also be put in churches and local businesses. Talk to your school to set up donation boxes and consider some of these great projects:

- Organize a donation drive for the local food bank.
- Collect winter coats for the unhoused.
- Start a book drive for the local library, hospital, school, or relevant charity of choice.
- Collect toiletries for the area women's shelter.
- Have a holiday toy drive for children from low-income families.

OTHER GROUP PROJECTS

Besides projects that involve donations, there are many more ways that teenagers can make a difference in their communities.

- Organize a car wash (or dog wash!) for a cause.
- Host a charity bake sale.
- Contact the local senior center or nursing home to learn how you can brighten residents' days, maybe by reading to them, etc.
- Create care packages for shelters for the unhoused.
- Do a run/walk charity event.
- Read to younger children in after-school programs.
- Volunteer at the local library to assist with their special events and book sales.

Juniorettes are trailblazers in their age group and show how community service is an important and worthwhile commitment. There are countless ways that they can give back to their communities, and they are doing just that! We hope some of these ideas spark your interest and become your next project.

AWARDS AND RECOGNITIONS

- State/DC Juniorette Advisors should send statistical data to the State/DC Reporting Chairmen for inclusion in the State Statistical Forms.
- Exemplary Juniorette projects, when applicable, may be included in the GFWC Top Ten Projects within respective work areas.
- Juniorette Clubs that submit a report to the State/District of Columbia Federation should submit the Juniorette Recognition Form to the GFWC Juniorette Chairman for recognition at the GFWC Annual Convention.

RESOURCES:

A Starting Point www.astartingpoint.com

Youth.gov www.youth.gov

HOBY Youth Leadership www.HOBY.org

Please also see the document in the Member Portal Digital Library.

St. Jude Leadership Society www.stjude.org/get-involved/school-fundraising-ideas/high-school/leadership-society.html

Please also see the document in the Member Portal Digital Library.

For additional information, contact GFWC Juniorette Chairman Shannon Bailey at shannonbaileygfwc@gmail.com.

SAMPLE JUNIORETTE FORMS



1. CONTACT INFO		
First Name		Last Name
Juniorette Email		Juniorette Cell Phone
Address		
City	State	Zip Code
DOB		Current Grade
School		
Graduation Year		
Parent/Guardian Name		
Primary Phone		Secondary Phone
Email		
Address		
City	State	Zip Code

2. SECONDARY EMERGENCY CONTACT INFORMATION
Emergency Contact Name
Primary Phone

As a member of the GFWC _____ for the year _____-_____, you must attend at least _____ meetings, complete at least _____ hours of community service and participate in at least _____ fundraising activities over the year. (Only as applicable to your club)

A signed copy of the GFWC Juniorette agreement, medical release form, copy of medical insurance card, photo release form, and dues of \$_____ along with parent/guardian signatures must be completed for this application to be accepted.

I fully understand that by signing this application to become a GFWC _____ member that I am to act responsibly, in a mature and respectful manner, as I will be a representative of the club. Inappropriate behavior may serve as grounds for dismissal from the club. It is also my responsibility to notify the Juniorette Advisor and/or the President when I will be unable to attend a volunteer opportunity that I have signed up for.

Student Signature

Date

Contact the Juniorette Advisor/Chaperone with any questions or concerns.





I, _____pledge to abide by the following agreement while I
am attending the, _____(meeting/event)
_____(place)
_____(date)

I will not leave the meeting premises without a chaperone or advisor.

I will abstain from the use of illegal drugs and alcohol.

I will check in with my chaperone at an agreed upon time.

I will behave in a manner that will reflect a positive image of the Junioresettes.

I will attend the meetings and share the information with my club members.

I will follow any rules set by my advisor.

I understand that failure to abide by this agreement can result in my having to leave the meeting immediately and that my parent/guardian will be called and responsible for returning me to my home.

I further understand that there might be other disciplinary action taken.

Juniorette Signature

Date

1. CONTACT INFO

Club Name

Juniorette Email

Juniorette Cell Phone

Parent/Guardian Name

Primary Phone

Secondary Phone

Email





I, _____, as parent/legal guardian of
Print Full Name
_____, hereby give my permission for my child's
Print Student's Full Name
attendance and participation at _____
Event Name/Meeting
From _____ To _____

In the event of illness or injury, I authorize to give consent for any necessary emergency medical treatment on behalf of my child. I understand that GFWC or GFWC _____ State Federation, its members, or chaperones are not liable for expenses incurred, including hospital or emergency transportation, for the treatment of any such injury or illness and that I am liable for all such expenses. In the event of a medical emergency, I further authorize the Juniorette Advisor / Chaperone to provide the medical services provider with insurance information. A copy of my child's insurance card is attached for that purpose, as well as a list of any known allergies and any medications my child may be taking at this time.

As consideration for allowing my child to attend and participate in the above mentioned meeting/ event, I release and forever discharge GFWC, GFWC _____ State Federation, its members and chaperones from any and all claims, actions, or liability which I or my child have or may have against GFWC, GFWC _____ State Federation, its members and chaperones concerning or in any manner connected with or arising from my child's attendance and participation in the above mentioned event, including any and all acts of negligence occasioned by GFWC, GFWC _____ State Federation, its members and chaperones.

Legal Guardian Signature

Date

EMERGENCY CONTACT	
Parent/Legal Guardian Name	
Student Name	
Relation to Student	
Guardian's Primary Phone	Secondary Phone

Please attach a copy of your child's medical questionnaire.





This form is required for Chaperone/Juniorette Advisor's to have on file for all members.

STUDENT INFORMATION	
Student Name	
Birth Date	Student Phone
Student Phone	
Club Name	

MEDICAL INFORMATION
Any Allergies (food, medication, plants, insects)
Special Health and/or Behavioral Considerations
Current Medications
Dietary Restrictions
Primary Care Physician
Physician Phone

Please attach a copy of your child's health insurance card. (front & back)

Legal Guardian Signature

Date





I hereby grant permission to the General Federation of Women's Clubs (GFWC),
GFWC _____ (State/DC Federation) and the GFWC Juniorette Club named
below, the right to use, reproduce and/or distribute photographs, films, videotapes, and sound
recordings of my child, without compensation or approval rights, for use in materials created for
purposes of promoting the activities of GFWC and GFWC Juniorettes.

STUDENT INFORMATION

Student Name

Club Name

GUARDIAN INFORMATION

Parent/Guardian Name

Primary Phone

Legal Guardian Signature

Date

Advisor/Chaperone Signature

Date

Contact the Juniorette Advisor/Chaperone with any questions or concerns.





Complete and email this form to both your GFWC State/DC Federation Juniette Chairman and your GFWC State/DC Federation Membership Chairman.

1. CLUB ADVISOR'S CONTACT INFO		
First Name		Last Name
Email		Primary Phone
Address		
City	State	Zip Code
Sponsoring Club Name		
Club President Name		
Club President Phone		Club President Email
District		
State Federation		

2. JUNIORETTE CLUB INFORMATION	
Juniette Club Name	
Juniette Club Contact Name	
Juniette Club Contact Email	Juniette Club Contact Phone

Advisor's Signature

Date

Approved by (print name)

Approved by Signature

Date

